

**For immediate release**19 February 2019  
Mitsui Chemicals Asia Pacific, Ltd.**Reducing carbon footprint during career fairs in Singapore**

Change in internal processes to reduce paper printing

Mitsui Chemicals Asia Pacific (MCAP) – In bid to reduce the carbon footprint and to lessen the need for hardcopy Curriculum Vitae (CV) submission for manual review, during the recent Nanyang Technological University (NTU) Career Fair 2019 on 12 February 2019, MCAP tapped on online platform for students and career-seekers at the event to submit their key CV details on an iPad online. At the event, participants can also scan a QR Code to access the online submission platform to send in the details on-the-go. The event was held at The Wave, NTU.

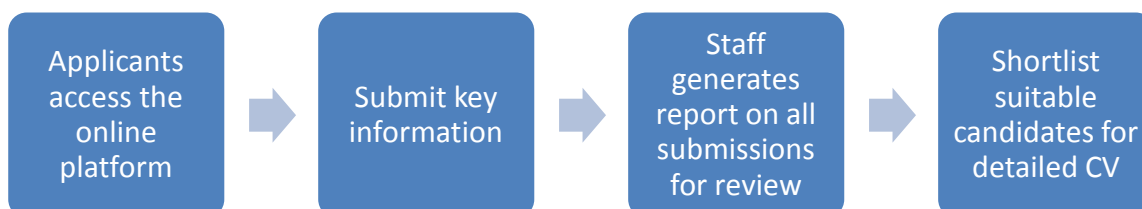
More than 70 job applications were received through the online submission platform.

This was the second time this method was adopted. It was first piloted during National University of Singapore (NUS) Career Fest 2018. The results were promising and with such adoption, hardcopy CVs were no longer required upfront for manual entry. The respective staff-in-charge of preliminary review can now use the softcopy data to filter out the key information for their shortlisting process. Suitable applicants will subsequently be informed to send in their softcopy CV upon notification.

Benefits of the brief CV online submission:

- Reduce the need to print hardcopy for students and career-seekers.
- Reduce manual review and data entry of information contain in the CVs
- Increase productivity significantly

Understanding the various compliance needs on potential discriminatory, only key information is received through the online submission platform. Information such as gender and age are omitted to ensure fairness in shortlisting process.

**How it works?****About Mitsui Chemicals Group in Singapore**

Singapore is the home to six local affiliates for Mitsui Chemicals Group. Besides Mitsui Chemicals Asia Pacific, Ltd. (MCAP) is the Asia Pacific Regional Headquarter of Mitsui Chemicals Inc., the other five entities include Mitsui Phenols Singapore Pte. Ltd. (MPS), Mitsui Elastomers Singapore Pte Ltd

(MELS), Prime Evolve Singapore Pte. Ltd. (EVLS), SDC Technologies Asia Pacific Pte Ltd (SDC AP) and Mitsui Chemicals Singapore R&D Centre Pte Ltd (MS R&D).

Being the Asia Pacific growth functional hub, MCAP strives to drive business growth, provide robust functional services to regional affiliates or businesses, and deliver values to customers leveraging full power of all affiliates in Mitsui Chemicals Group.

###

For enquiries to this release, please contact the following:

Eric Lim  
Corporate Communication & CSR  
Mitsui Chemicals Asia Pacific, Ltd.  
[eric.lim@mitsuichemicals.com](mailto:eric.lim@mitsuichemicals.com)