

March 27, 2020

Company Name: Mitsui Chemicals, Inc.
(First Section of Tokyo Stock Exchange, Code: 4183)
Representative: Tsutomu Tannowa, President & CEO

**Notice Regarding Establishment of Employees' Retirement Benefit Trust
and the Recording of Extraordinary Income**

Mitsui Chemicals, Inc. ("MCI") hereby announces that it has determined the amount of contribution to the retirement benefit trust and the amount of gain on contribution of securities to retirement benefit trust, regarding "Notice Regarding Establishment of Employees' Retirement Benefit Trust, the Recording of Extraordinary Income, and Revisions of Financial Forecasts for FY2019" announced on February 5, 2020. As a result, MCI expects to record extraordinary income in the financial results for the fourth quarter of the fiscal year ending March 31, 2020.

1. Date of establishment of employees' retirement benefit trust
March 27, 2020

2. Contribution to the retirement benefit trust
¥24.0 billion

3. Impact on financial results

MCI plans to record ¥12.2 billion in extraordinary income as gain on contribution of securities to retirement benefit trust in the financial results for the fourth quarter of the fiscal year ending March 31, 2020, due to the establishment of the employees' retirement benefit trust.

MCI is currently examining the impact on financial results for the fiscal year ending March 31, 2020 including other factors, and in the case that any revisions to the expected financial forecasts are deemed necessary, the Company will make relevant announcements immediately.

(Reference)

Difference from planned figures due to a drop of share price is as follows.

	Contribution to the retirement benefit trust	Extraordinary income as gain on contribution of securities to retirement benefit trust
Planned figures (announced on February 5, 2020)	¥30.0 billion	¥18.0 billion
Results	¥24.0 billion	¥12.2 billion