

Announcement of Personnel Changes

(Date of appointment: April 1, 2021)

Name	New Position	Current Position	Continuing Position
SHIMOGORI Takayoshi	President, ARRK Corporation	Senior Managing Executive Officer Business Sector President, Food & Packaging Business Sector Responsibilities: Health Care Business Sector, New Health Care Business Development Division and H-Project Division	Member of the Board
SATO Koichiro	Senior Counselor	Managing Executive Officer Business Sector President, Mobility Business Sector Responsibility: Nagoya Branch	
ANDOU Yoshinori	Senior Managing Executive Officer	Managing Executive Officer General Manager, Global Human Resources Division	Responsibilities: Human Resources Division, Global Human Resources Division, Affiliates Coordination Division and Mitsui Chemicals Asia Pacific, Mitsui Chemicals China, Mitsui Chemicals America, Mitsui Chemicals Europe
HIRAHARA Akio		Responsibility: Information System Division	Managing Executive Officer Responsibilities: Corporate Planning Division, Corporate Sustainability Division and Corporate Sustainability Committee
TAKAGI Takehiko	President, Mitsui Chemicals Operation Services Co., Ltd.	Executive Officer General Manager, Osaka Works	
TACHIBANA Akihiro	President, Mitsui Chemicals Industrial Products, Ltd.	Executive Officer Business Sector Vice President, Health Care Business Sector	
YANASE Koichi	Business Sector President, Food & Packaging Business Sector	Business Sector Vice President, Mobility Business Sector Responsibility: New Mobility Business Development Division	Executive Officer
KOMORIYA Atsushi	Managing Executive Officer Business Sector President, Mobility Business Sector Responsibilities: New Mobility Business Development Division and Nagoya Branch	Executive Officer President, ARRK Corporation	
MATSUZAKA Shigeharu	President, Mitsui Chemicals Tohcello, Inc.	Managing Executive Officer, Mitsui Chemicals Tohcello, Inc. and Food & Packaging Business Sector	Executive Officer
TANAKA Hisayoshi	Managing Executive Officer Responsibility: Food & Packaging Business Sector	Executive Officer	Business Sector President, Health Care Business Sector Responsibilities: New Health Care Business Development Division and H-Project Division
MATSUZAKI Hiroshi	Executive Officer	Senior Director	Representative in China, President, Mitsui Chemicals (China) Co., Ltd.
HAYASHIDA Hiromi	Executive Officer Business Sector Vice President, Health Care Business Sector Responsibility: H-Project Division	Senior Director Senior Executive Vice President, Kulzer GmbH Deputy General Manager, H-Project Division	

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OKADA Kazunari	Executive Officer General Manager, Osaka Works	General Manager, Planning Division and Corporate Administration Division, Omuta Works	
FUNAKOSHI Hiromitsu	Executive Officer	Senior Director	General Manager, Corporate Planning Division
SAMBE Masao	Executive Officer Responsibilities: Digital Transformation Division and Information System Division	Assistant to Managing Executive Officer	
OZAKI Satoshi	Assistant to Vice President	General Manager, Nagoya Works	Senior Director
SAKABA Jun	Business Sector Vice President, Mobility Business Sector	General Manager, Packaging Materials Division, Prime Polymer Co., Ltd.	Senior Director
OHGIZAWA Masaaki	Business Sector Vice President, Mobility Business Sector	General Manager, Process Technology Laboratory, R&D Center	Senior Director
ITO Kiyoshi	President, Mitsui Chemical Analysis & Consulting Service Inc.	General Manager, R&D Planning & Coordination Division, R&D Center	Senior Director
ISHII Hiroshi	Senior Director General Manager, Nagoya Works		General Manager, Fabricated Products Business Coordination Division
URAKAWA Toshiya	Senior Director General Manager, Digital Transformation Division	Deputy General Manager, Corporate Planning Division	
KOUZUMA Yasuhisa	Senior Director		General Manager, Engineering Division, Production & Technology Center
MOROZUMI Naoki	Senior Director		General Manager, Planning & Coordination Division, Mobility Business Sector
ABE Shinji	Senior Director		General Manager, Planning & Coordination Division, Production & Technology Center
ICHIMURA Satoshi	Senior Director		General Manager, Planning & Coordination Division, Health Care Business Sector and Deputy General Manager, New Health Care Business Development Division

(Date of appointment: June 25, 2021)

Name	New Position	Current Position	Continuing Position
SHIMOGORI Takayoshi	Retirement	Member of the Board	
YOSHINO Tadashi	Member of the Board		Senior Managing Executive Officer Business Sector President, Basic Materials Business Sector Responsibilities: Osaka Branch, Fukuoka Branch and Nghi Son-Project Division
KURODA Yukiko	Retirement	Member of the Board	
MABUCHI Akira	Member of the Board		

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MATSUNAGA Shinya	General Manager, Elastomers Division, Mobility Business Sector	President, Mitsui Elastomers Singapore Pte. Ltd.	
NAKAMURA Kosei	General Manager, Performance Compound Division, Mobility Business Sector		President, Mitsui Chemicals Functional Composites (Shanghai) Co., Ltd.
NITTA Toshio	President, Mitsui Elastomers Singapore Pte. Ltd.	Mitsui Elastomers Singapore Pte. Ltd.	
ITO Atsumi	General Manager, PTA & PET Division, Basic Materials Business Sector	Vice President, GC-M PTA Co., Ltd. Vice President, Thai PET Resin Co., Ltd.	
YOSHIDA Manabu	General Manager, Industrial Chemicals Division, Basic Materials Business Sector	President, Mitsui Phenols Singapore Pte. Ltd.	
TASHIRO Shigeki	Deputy General Manager, Industrial Chemicals Division, Basic Materials Business Sector	Industrial Chemicals Division, Basic Materials Business Sector	
TAKABE Hirohito	General Manager, Purchasing Division	General Manager, PTA & PET Division, Basic Materials Business Sector	
YORITA Kaoru	General Manager, Logistics Division	Logistics Division	
ONO Shingo	General Manager, Global Human Resources Division	Deputy General Manager, Global Human Resources Division	
TSUNEKAWA Bunkichi	Deputy General Manager, Corporate Planning Division	Corporate Planning Division	
YAMASHITA Kenichiro	Deputy General Manager, H-Project Division	H-Project Division	
ICHII Nobuyuki	General Manager, Nghì Son-Project Division	Nghì Son-Project Division	
ABE Reiko	Deputy General Manager, Corporate Communications Division	Corporate Sustainability Division	
SEKIGUCHI Michiru	Deputy General Manager, Corporate Sustainability Division	Deputy General Manager, R&D Planning & Coordination Division, R&D Center	
SUEHIRO Haruo	Deputy General Manager, Digital Transformation Division	General Manager, Logistics Division	
SAKAMOTO Akihiro	General Manager, Process Technology Laboratory, R&D Center	General Manager, Elastomers Division, Mobility Business Sector	
YAMAOKA Hiroyasu	General Manager, R&D Planning & Coordination Division, R&D Center	Corporate Planning Division	
KAMATA Kouki	Deputy General Manager, Ichihara Works General Manager, Mobara Branch Factory, Ichihara Works	Mitsui Chemicals MC, Ltd.	
YOSHIDA Tomoaki	Director, Fine Chemicals Department, Omuta Works	Deputy General Manager, Ichihara Works General Manager, Mobara Branch Factory, Ichihara Works	

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WADA Mitsuhiro	General Manager, Fukuoka Branch	Director, Specialty Gases Department, Industrial Chemicals Division, Basic Materials Business Sector	
TOYODA Toshihisa	Board Director, Dow-Mitsui Polychemicals Co., Ltd.	General Manager, Performance Compound Division, Mobility Business Sector	
OGAWA Takanori	Managing Board Director, Mitsui Fine Chemicals, Inc.	General Manager, Industrial Chemicals Division, Basic Materials Business Sector	
ENGUCHI Yasushi	General Manager, Osaka Branch, Mitsui Fine Chemicals, Inc.	General Manager, Fukuoka Branch	
YAGASAKI Hidenori	President, Mitsui Chemicals (Thailand) Co., Ltd.	General Manager, Purchasing Division	
KAIDE Takeshi	Retirement	President, Mitsui Chemicals Tohcello, Inc.	
MANO Junichi	Retirement	General Manager, Nghì Son-Project Division	
OSHIMA Seiji	Retirement	Vice President, Nippon Aluminum Alkyls, Ltd.	
SAITO Shu	Retirement	President, Mitsui Chemicals Industrial Products, Ltd.	
EGAWA Masahiro	Retirement	Vice President, Yongsan Mitsui Chemicals, Inc.	
TACHINO Hitoshi	Retirement	President, Dow-Mitsui Polychemicals Co., Ltd.	
IWABUCHI Manabu	Retirement	President, Kyowa Industrial Co., Ltd.	
ISHIMOTO Hiroshi	Retirement	President, Hokkaido Mitsui Chemicals, Inc.	
IIDA Tsukasa	Retirement	President, Mitsui Chemical Analysis & Consulting Service, Inc.	
WATANABE Akihiko	Retirement	President, Mitsui Chemicals Operation Services Co., Ltd.	
OOSHIMA Kyouzuke	Vice President, Yongsan Mitsui Chemicals, Inc.		President, Mitsui Chemicals Korea, Inc.
KATO Ryouji	President, Dow-Mitsui Polychemicals Co., Ltd.	Vice President, Mitsui Chemicals America, Inc.	
MASUDA Kazuhiko	President, Mitsui Prime Advanced Composites India, Pvt. Ltd.	Director, Synthetic Pulp Department, Nonwovens Division, Health Care Business Sector	
KOIZUMI Hiroshi	President, Advanced Composites Mexicana S.A. de C.V.	Advanced Composites Mexicana S.A. de C.V.	
TERAMOTO Naohiro	President, Mitsui Prime Advanced Composites do Brasil Indústria e Comércio de Compostos Plásticos S.A.	Mitsui Prime Advanced Composites do Brasil Indústria e Comércio de Compostos Plásticos S.A.	
KUMAGAI Yusuke	President, Kyowa Industrial Co., Ltd.	Managing Executive Officer, Kyowa Industrial Co., Ltd.	
MOTOSHIMA Toshihiro	Executive Officer, Mitsui Chemicals Tohcello, Inc.	President, Mitsui Chemicals (Thailand) Co., Ltd.	

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YAMAMOTO Tetsuya	General Manager, Packaging Materials Division, Prime Polymer Co., Ltd.	President, Prime Evolve Singapore Pte. Ltd.	
TATARA Ken	Vice President, Nippon Aluminum Alkyls, Ltd.	Director, Catalysts Department, Licensing Division, Basic Materials Business Sector	
YOKAWA Naokazu	President, Thai Mitsui Specialty Chemicals Co., Ltd.	Director, Industrial Materials Department, Coatings & Engineering Materials Division, Food & Packaging Business Sector	
HAYASHI Yusaku	Vice President, GC-M PTA Co., Ltd. Vice President, Thai PET Resin Co., Ltd.	Director, PTA Department, PTA & PET Division, Basic Materials Business Sector	
KUWAJIMA Masayoshi	President, Mitsui Phenols Singapore Pte. Ltd.	Petrochemical Feedstocks Division, Basic Materials Business Sector	
AOKI Junichiro	President, Prime Evolve Singapore Pte. Ltd.	Prime Evolve Singapore Pte. Ltd.	
ANDOU Kazunori	President, Hokkaido Mitsui Chemicals, Inc.	President, Thai Mitsui Specialty Chemicals Co., Ltd.	
ANAMIZU Takayoshi	Director, Planning & Cost Management Department, Ichihara Works	President, Advanced Composites Mexicana S.A. de C.V.	
TERADA Eiichiro	Executive Officer, ARRK Corporation	President, Mitsui Prime Advanced Composites India, Pvt. Ltd.	
KADOWAKI Sadayuki	Loan	President, Mitsui Prime Advanced Composites do Brasil Indústria e Comércio de Compostos Plásticos S.A.	