

February 24, 2021

To whom it may concern,

Mitsui Chemicals, Inc.

Announcement of Division Level Reorganization, effective as of April 1st, 2021

Mitsui Chemicals, Inc. (Tokyo: 4183; President & CEO: HASHIMOTO Osamu) hereby announces the following division-level reorganization, effective as of April 1, 2021.

The Digital Transformation Division will be established.

<Purpose>

With regard to Digital Transformation* (hereinafter, referred to as "DX"), DX division will accelerate DX initiatives throughout the company. In particular, it promptly implements them in each business sector and corporate division, in addition to production & technology and R&D center.

Please refer to the attached division level organization chart for changes after this reorganization.