

Announcement of personnel changes

(Date of appointment: July 1, 2015)

Name	New Position	Current Position	Continuing Position
Hiroyasu Ishimaru	Co-CEO, Mitsui Chemicals & SKC Polyurethanes Inc.(Korea) Co-CEO, Mitsui Chemicals & SKC Polyurethanes Inc.(Japan)		Managing Executive Officer, Business Sector President, Polyurethane Business Sector
Shingo Shibata	Senior Managing Officer, Mitsui Chemicals & SKC Polyurethanes Inc.(Japan) Senior Director, Mitsui Chemicals & SKC Polyurethanes Inc.(Korea)	General Manager, Polyurethane Division, Polyurethane Business Sector	