Announcement of personnel changes

Name	New Position	Current Position	Continuing Position
KAI Keiichirou	Director, Home Care Materials Dept., Personal Care Materials Division, Health Care Business Sector	Home Care Materials Dept., Personal Care Materials Division, Health Care Business Sector	
ISHIBASHI Hiroki	Director, Medical Materials Dept., Personal Care Materials Division, Health Care Business Sector	Mitsui Fine Chemicals, Inc.	
SAIMOTO Yoshihisa	Director, Hygiene Materials Dept., Nonwovens Division, Health Care Business Sector		Deputy General Manager, Nonwovens Division, Health Care Business Sector Director, Industrial Materials Dept.
YAMAMOTO Takashi	Planning & Coordination Division, Health Care Business Sector	Director, Hygiene Materials Dept., Nonwovens Division, Health Care Business Sector	
IKEDA Kan	MT AquaPolymer, Inc.	Director, Medical Materials Dept., Personal Care Materials Division, Health Care Business Sector	
SAITO Noritsuna	Elastomers Division, Mobility Business Sector	Director, Integrated Process Technology Dept., Process Technology Laboratory, R&D Center	
ITO Yuichi	Performance Compound Division, Mobility Business Sector	Director, Performance Compound Dept., Compounds Administration Division, Mobility Business Sector	
HAMA Takashi	Performance Compound Division, Mobility Business Sector	Director, Engineering Plastics Dept., Performance Compound Division, Mobility Business Sector	
SAWADA Yuji	Director, Engineering Plastics Dept., Performance Compound Division, Mobility Business Sector	Performance Compound Division, Mobility Business Sector	
IMAI Nobuhiro	Director, PP Compound Dept., Compounds Administration Division, Mobility Business Sector	Prime Polymer Co., Ltd.	
KAWAMOTO Hideo	Director, Process Technology Dept., Compounds Administration Division, Mobility Business Sector	PP Compound Dept., Compounds Administration Division, Mobility Business Sector	
TSUYA Kyouhei	Planning & Coordination Division, Mobility Business Sector	Director, Compound Process Dept., Process Technology Laboratory, R&D Center	
SHIKUMA Takahiro	Japan Composite Co., Ltd.	Director, Administration Dept., Mobara Branch Factory, Ichihara Works	
KOIDE Kazuhiko	Mitsui Chemicals Agro, Inc.	Director, Administration Dept., Omuta Works Manager, General Affairs Section Manager, CSR Section	
NAGAMATSU Masashi	Director, Ammonia & Organic Chemicals Dept., Industrial Chemicals Division, Basic Materials Business Sector	Industrial Chemicals Dept., Industrial Chemicals Division, Basic Materials Business Sector	

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NAKAYAMA Yasushi	Licensing Division, Basic Materials Business Sector	Director, Polymerization Catalysts Dept., Process Technology Laboratory, R&D Center	
MIYATA Fumiya	Director, ICT Materials Business Dept., New Business Incubation Center	Corporate Planning Division	
SHIODA Tsuyoshi	Director, Energy Solution Dept., New Business Incubation Center	Next Generation Business Development Division	
INOUE Yoshihisa	Director, Open Innovation Dept., New Business Incubation Center	SPARX Asset Management Co., Ltd.	
ISHIHARA Masahiro	Purchasing Division	Director, Ammonia & Organic Chemicals Dept., Industrial Chemicals Division, Basic Materials Business Sector	
MATSUURA Akira	Corporate Planning Division	Director, Fine Chemical Process Dept., Process Technology Laboratory, R&D Center	
TADA Yumi	Director, Public Relations Dept., Corporate Communications Division	Public Relations Dept., Corporate Communications Division	
SARUWATARI Kazutaka	Director, Administration Dept., Mobara Branch Factory, Ichihara Works	Director, Manufacturing Dept2, Osaka Works	
SUNADA Eiyu	Director, Manufacturing Dept2, Osaka Works	Phenols Division, Basic Materials Business Sector	
HONDA Hiroya	Director, Safety & Environment Dept., Iwakuni-Ohtake Works	Manager, Hypol Manufacturing Section, Manufacturing Dept2, Iwakuni-Ohtake Works	
UENO Yuichi	Director, Technical Dept., Omuta Works	Director, Planning & Coordination Dept., Engineering Division, Production & Technology Center	
SAKAMOTO Keita	Director, Administration Dept., Omuta Works Manager, General Affairs Section Manager, CSR Section	Corporate Administration & Legal Division	
HASEYAMA Yutaka	Air Water Carbonic Inc.	Director, Technical Dept., Omuta Works	
KIHARA Toshihide	Planning & Coordination Division, Production & Technology Center	Director, Plant Operation Technology Training Center, Safety & Environment Technology Division, Production & Technology Center	
AIZAWA Takehiko	Director, Planning & Coordination Dept., Engineering Division, Production & Technology Center		Director, Project Dept., Engineering Division, Production & Technology Center
KATO Kazuhiko	Safety & Environment Technology Division, Production & Technology Center	Director, Safety & Environment Dept., Iwakuni-Ohtake Works	

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KOBATA Atsuo		Director, Battery Materials Dept., Synthetic Chemicals Laboratory, R&D Center	Senior Director General Manager, Synthetic Chemicals Laboratory, R&D Center
SASANO Shigetoshi	Coatings & Engineering Materials Division, Food & Packaging Business Sector	Director, Polyurethane Materials Design Dept., Synthetic Chemicals Laboratory, R&D Center	Synthetic Chemicals Laboratory, R&D Center
KANAYAMA Hiroshi	Director, Polyurethane Materials Design Dept., Synthetic Chemicals Laboratory, R&D Center	Polyurethane Materials Design Dept., Synthetic Chemicals Laboratory, R&D Center	
NOGI Hidenobu	Director, Battery Materials Dept., Synthetic Chemicals Laboratory, R&D Center	Battery Materials Dept., Synthetic Chemicals Laboratory, R&D Center	
TAKEI Hiroyuki	Director, Industrial Coating Materials Dept., Synthetic Chemicals Laboratory, R&D Center	Performance Coating & Adhesive Dept., Synthetic Chemicals Laboratory, R&D Center	
KANEKO Hideyuki	Director, Polymerization Catalysts Dept., Process Technology Laboratory, R&D Center	Polymerization Catalysts Dept., Process Technology Laboratory, R&D Center	
NAITOU Kiyoshi	Director, Integrated Process Technology Dept., Process Technology Laboratory, R&D Center	Elastomers Division, Mobility Business Sector	
ISHIYAMA Junichi	Director, Fine Chemical Process Dept., Process Technology Laboratory, R&D Center	Mitsui Chemicals Agro, Inc.	
TSUTAYA Hideyo	Director, Compound Process Dept., Process Technology Laboratory, R&D Center	Compound Process Dept., Process Technology Laboratory, R&D Center	