

Announcement of personnel changes

(Date of appointment: April 1, 2023)

| Name | New | Present |
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| IIJIMA Tatsuo | Deputy General Manager, Composite Materials Business Development Division, Mobility Solutions Business Sector | Director, Lubricant Additives Department, Elastomers Division, Mobility Solutions Business Sector |
| TSUBOI Hiromi | Deputy General Manager, ICT Materials Business Division, ICT Solutions Business Sector | Human Resources Division |
| MIYAZOE Satoru | Deputy General Manager, New Business Incubation Center | New Business Incubation Center |
| INOUE Yoshihisa | New Business Incubation Center | Deputy General Manager, New Business Incubation Center |
| TANAKA Mamoru | Deputy General Manager, Synthetic Chemicals Laboratory, R&D Center | Director, Optical Function Design Department, Synthetic Chemicals Laboratory, R&D Center |
| KAI Tasuku | Director, Bio Chemicals Department, Personal Care Materials Division, Life & Healthcare Solutions Business Sector | Personal Care Materials Division, Life & Healthcare Solutions Business Sector |
| SAZA Norihito | Director, Industrial Materials Department, Nonwovens Division, Life & Healthcare Solutions Business Sector | Director, Industrial Materials Department, Nonwovens Division, Life & Healthcare Solutions Business Sector Director, Hygiene Materials Department, Nonwovens Division, Life & Healthcare Solutions Business Sector |
| SATOU Shingo | Director, Hygiene Materials Department, Nonwovens Division, Life & Healthcare Solutions Business Sector | Kulzer GmbH |
| ISHIBASHI Toshifumi | Director, Lubricant Additives Department, Elastomers Division, Mobility Solutions Business Sector | Mitsui Chemicals Europe GmbH |
| HIROSE Akira | Director, EPT Department, Elastomers Division, Mobility Solutions Business Sector | Mitsui Elastomers Singapore Pte. Ltd. |
| TERADA Go | Deputy General Manager, Performance Compound Division, Mobility Solutions Business Sector | Deputy General Manager, Performance Compound Division, Mobility Solutions Business Sector Director, Admer Department, Performance Compound Division, Mobility Solutions Business Sector |
| SAWADA Yuji | Performance Compound Division, Mobility Solutions Business Sector | Director, Engineering Plastics Department, Performance Compound Division, Mobility Solutions Business Sector |
| SUEDA Takanori | Director, Milastomer Department, Performance Compound Division, Mobility Solutions Business Sector | Milastomer Department, Performance Compound Division, Mobility Solutions Business Sector |
| NUMANO Kouji | Director, Admer Department, Performance Compound Division, Mobility Solutions Business Sector | Mitsui Chemicals (China) Co., Ltd. |
| HINO Teruhisa | Director, Engineering Plastics Department, Performance Compound Division, Mobility Solutions Business Sector | Composite Materials Business Development Division, Mobility Solutions Business Sector |

| Name | New | Present |
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| YAMABE Norihiko | Director, Imaging Solutions Department, Semiconductor & Optical Materials Division, ICT Solutions Business Sector | Director, Optical & Packaging Materials Department, Semiconductor & Optical Materials Division, ICT Solutions Business Sector |
| KIZU Kouichi | Director, Unique Polymer Solutions Department, Semiconductor & Optical Materials Division, ICT Solutions Business Sector | Director, Hard Polymer Department, Polymers & Composite Materials Laboratory, R&D Center |
| IGUCHI Terunobu | Director, Semiconductor Gases Solutions Department, Semiconductor & Optical Materials Division, ICT Solutions Business Sector | Director, Specialty Gases Department, Semiconductor & Optical Materials Division, ICT Solutions Business Sector |
| NAKAO Hirofumi | Director, Lithium Ion Battery Solutions Department, Semiconductor & Optical Materials Division, ICT Solutions Business Sector | Director, Automotive Materials Marketing Division Nagoya Branch |
| TAKENOUCI Shinichirou | Director, Polyurethane Elastomers Department, Coatings & Engineering Materials Division ICT Solutions Business Sector | Polyurethane Coating Materials Department, Coatings & Engineering Materials Division ICT Solutions Business Sector |
| TANABE Nobuyuki | Planning & Coordination Division, ICT Solutions Business Sector | Director, TPX & Million Department, Semiconductor & Optical Materials Division, ICT Solutions Business Sector |
| ITAKURA Nobuyuki | PTA & PET Division, Basic & Green Materials Business Sector | Director, PET Department, PTA & PET Division, Basic & Green Materials Business Sector |
| KINOSHITA Kai | Director, PET Department, PTA & PET Division, Basic & Green Materials Business Sector | Industrial Chemicals Department, Industrial Chemicals Division, Basic & Green Materials Business Sector |
| NARA Masahide | Director, FOAM Department, Polyurethanes Division, Basic & Green Materials Business Sector | FOAM Department, Polyurethanes Division, Basic & Green Materials Business Sector |
| KANEKO Hideyuki | Planning & Coordination Division, Basic & Green Materials Business Sector | Director, Polymerization Catalysts Department, Process Technology Laboratory, R&D Center |
| Koh Ketsu | Director, Beijing Office, Representative in China | Beijing Office, Representative in China |
| NOGI Hidenobu | Synthetic Chemicals Laboratory, R&D Center | Director, Battery Materials Department, Synthetic Chemicals Laboratory, R&D Center |
| MURAKAMI Masakazu | Director, Optical Function Design Department, Synthetic Chemicals Laboratory, R&D Center | Optical Function Design Department, Synthetic Chemicals Laboratory, R&D Center |
| HIDESAKI Tomonori | Director, Biotechnology Department, Synthetic Chemicals Laboratory, R&D Center | Director, Bio Technology & Medical Materials Department, Synthetic Chemicals Laboratory, R&D Center |
| YOSHINAGA Kazuhiko | Director, Medical Devices Department, Synthetic Chemicals Laboratory, R&D Center | Director, Dental Materials Department, Synthetic Chemicals Laboratory, R&D Center |
| HAYASHI Takaomi | Director, Organic Synthesis Department, Synthetic Chemicals Laboratory, R&D Center | Organic Synthesis Department, Synthetic Chemicals Laboratory, R&D Center |
| MATSUNAGA Shinya | General Manager, Polymers & Composite Materials Laboratory, R&D Center Director, Polymer Technology Department, Polymers & Composite Materials Laboratory, R&D Center | General Manager, Elastomers Division, Mobility Solutions Business Sector Director, EPT Department, Elastomers Division, Mobility Solutions Business Sector |

| Name | New | Present |
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| ENDO Kouji | Director, Polymerization Catalysts Department, Process Technology Laboratory, R&D Center | Polymerization Catalysts Department, Process Technology Laboratory, R&D Center |
| MATSUO Yoshinori | Director, Polymer Process Department, Process Technology Laboratory, R&D Center | Director, Advancing Analysis Department, Process Technology Laboratory, R&D Center |
| IWAKABE Koichi | Director, Advancing Analysis Department, Process Technology Laboratory, R&D Center | Advancing Analysis Department, Process Technology Laboratory, R&D Center |
| TAKEO Masaaki | Director, Semiconductor & Assembly Solutions Department, Innovative Solutions Center for Information & Communication Technology, R&D Center | Director, New Business Solutions Department, Innovative Solutions Center for Information & Communication Technology, R&D Center |
| IIDA Kenji | Director, Imaging Solutions Department, Innovative Solutions Center for Information & Communication Technology, R&D Center | Director, Polymer Technology Department, Polymers & Composite Materials Laboratory, R&D Center |
| YAMAMOTO Yugo | Imaging Solutions Department, Innovative Solutions Center for Information & Communication Technology, R&D Center | Director, Adhesive Design & Solution Department, Innovative Solutions Center for Information & Communication Technology, R&D Center Director, Optical Design & Solution Department, Innovative Solutions Center for Information & Communication Technology, R&D Center |
| ENDO Yuri | Director, Battery Solutions Department, Innovative Solutions Center for Information & Communication Technology, R&D Center | Battery Materials Department, Synthetic Chemicals Laboratory, R&D Center |
| SASAKI Toyoaki | Director, Unique Polymer Solutions Department, Innovative Solutions Center for Information & Communication Technology, R&D Center | Hard Polymer Department, Polymers & Composite Materials Laboratory, R&D Center |
| TANAKA Yoshio | Safety & Environment Technology Division, Production & Technology Center | Director, Safety & Environment Audit Department, Internal Control Division |
| KOIDE Kazuhiko | Director, Administration Department, Ichihara Works | Mitsui Chemicals Agro, Inc. |
| UENO Yuichi | Director, Technical Department, Osaka Works | Director, Technical Department, Omuta Works |
| TERAJIMA Takashi | Director, Planning & Cost Management Department, Iwakuni-Ohtake Works | Planning & Cost Management Department, Iwakuni-Ohtake Works |
| KAMATSUKI Tatsuki | Director, Urethane Manufacturing Department, Omuta Works | Kumho Mitsui Chemicals, Inc. |
| ISHIZAKA Taishi | Director, Technical Department, Omuta Works | Project Department, Engineering Division, Production & Technology Center |
| NISHIKI Takero | Business Transformation Division, Digital Transformation Sector | Director, Internal Control & Audit Department, Internal Control Division |
| IDE Hiroshi | Director, Health Management Department, Human Resources Division | Health Management Department, Human Resources Division |
| YONAZU Hiroshi | Director, Corporate Development Department, Corporate Planning Division | Corporate Development Department, Corporate Planning Division |

| Name | New | Present |
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| MATSUSAKA Kensuke | Director, Corporate Performance Management Department, Finance & Accounting Division Director, SCM Department, Finance & Accounting Division | Director, Corporate Performance Management Department, Finance & Accounting Division |
| HANADA Tomohisa | Director, Business Audit Department, Internal Control Division Director, Internal Control Planning Department, Internal Control Division | Director, Internal Control Planning Department, Internal Control Division |
| SAWADA Noriyuki | Director, J-SOX Department, Internal Control Division | Director, SCM Department, Finance & Accounting Division |
| KAKEE Takako | Director, Safety & Environment Audit Department, Internal Control Division | Safety & Environment Department, Nagoya Works |
| SASAKI Masaaki | Mitsui Chemicals Crop & Life Solutions, Inc. | Director, Urethane Manufacturing Department, Omuta Works |
| OHYAMA Susumu | Mitsui Fine Chemicals, Inc. | Director, Bio Chemicals Department, Personal Care Materials Division, Life & Healthcare Solutions Business Sector |
| YONEHARA Haruyuki | Saxin Corporation | Director, Polyurethane Elastomers Department, Coatings & Engineering Materials Division, ICT Solutions Business Sector |
| HIRAOKA Shoji | Mitsui Chemical Analysis & Consulting Service, Inc. | Director, Planning & Cost Management Department, Iwakuni-Ohtake Works |
| MIZUTA Yasushi | Secondment | Director, Organic Synthesis Department, Synthetic Chemicals Laboratory, R&D Center |
| KOBAYASHI Yutaka | Retirement | Director, Administration Department, Ichihara Works |
| DOHI Seitaro | Retirement | Director, Health Management Department, Human Resources Division |