

FOR IMMEDIATE RELEASE

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Mitsui Chemicals Asia Pacific, Ltd.

Mitsui Chemicals Singapore Receives SkillsFuture Employer Awards

Commitment in developing our people in Singapore

Mitsui Chemicals Asia Pacific (MCAP) – Mitsui Chemicals Singapore, a collective group of 6 affiliated companies to Mitsui Chemicals, received the SkillsFuture Employer Awards on 30 July 2019. The award was presented by Mdm Halimah Yacob, the President of the Republic of Singapore, at the SkillsFuture Fellowships and SkillsFuture Employer Awards 2019 ceremony held at Marina Bay Sands Expo and Convention Centre.



Photo credit: SkillsFuture Singapore

Through our Mitsui Chemicals Process Technology (MCPT) Study Award which we conduct every year with selected polytechnics, we have built up a pipeline of young talents for our Plant operations. The MCPT Study Award started in 2012 and it has been very successful in attracting young polytechnic graduates to join the workforce.

Continuous skills enhancement effort

As part of the skills enhancement effort for our pool of Process Technicians, we have been working with Singapore Polytechnic since 2015 on the SkillsFuture Earn and Learn Programme (ELP) for Advanced Diploma in Chemical Engineering to build our talent pipeline. Till date, three employees

had completed the programme. Three more employees are currently undergoing this programme, and will be graduating in May 2020.

Soon-to-graduate from SkillsFuture ELP for Advanced Diploma in Chemical Engineering in May 2020, Mr Chng Wei Keong, Process Technician from Mitsui Phenols Singapore (MPS), shared that he is able to attain more technical knowledge and concurrently apply it to his workplace through this learning opportunity that is supported by the company. He also shared that MPS had assigned a mentor to assist and supervise his final year project. Mr Chng was also a past MCPT Study Award recipient offered by Mitsui Chemicals Singapore and had joined MPS since 2018.

Developing talents is a never-ending journey

The pace of innovation and emergence of disruptive technology are changing the nature of jobs. In facing these challenges, Mitsui Chemicals has set its human resources priority on global talent management and skills development strategies to enable our employees' readiness to support the company's long term business plan.

"Receiving the SkillsFuture Employer Awards is extremely gratifying for us as it's an endorsement to our long commitment in improving the skills and competencies of our employees," said Ms Wendy Soh, Head for Corporate Service Center, MCAP.

As one of the key player in the Chemical hub in Singapore, the challenge is always the upkeep of talent pipeline for the business and operations. To attract, retain and develop sufficient pool of talents with relevant and up-to-date skills & competencies to meet the business needs is continuously a business for human resource.

About Mitsui Chemicals Group in Singapore

Singapore is the home to six local affiliates for Mitsui Chemicals Group. Besides Mitsui Chemicals Asia Pacific, Ltd. (MCAP) is the Asia Pacific Regional Headquarter of Mitsui Chemicals Inc., the other five entities include Mitsui Phenols Singapore Pte. Ltd. (MPS), Mitsui Elastomers Singapore Pte Ltd (MELS), Prime Evolve Singapore Pte. Ltd. (EVLS), SDC Technologies Asia Pacific Pte Ltd (SDC AP) and Mitsui Chemicals Singapore R&D Centre Pte Ltd (MS R&D).

Being the Asia Pacific growth functional hub, MCAP strives to drive business growth, provide robust functional services to regional affiliates or businesses, and deliver values to customers leveraging full power of all affiliates in Mitsui Chemicals Group.

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