

**FOR IMMEDIATE RELEASE**

21 October 2021  
Mitsui Chemicals Asia Pacific, Ltd.

**Establishment of Regional HR Division in Mitsui Chemicals Asia Pacific to accelerate global HR initiatives in Asia Pacific region**

Supporting the plans for Mitsui Chemicals Group's business globalization

Mitsui Chemicals Asia Pacific (MCAP) – Effective since 1 October 2021, a new Regional HR Division was established in MCAP to accelerate and support the various global human resource initiatives developed within Mitsui Chemicals Group. The new division was established to take on the role of the Regional Human Resource Center of Competency (RHR CoC), that each Regional Headquarter have to establish.

The MCAP's Regional HR Division will be responsible to design, implement, and execute the outlined the following global human resource roles in Asia Pacific as a whole:

- Global Employer Branding & Talent Acquisition
- Global People & Organization Development
- Talent Management
- Global HR Platform & Analytics
- Global Reward

The existing MCAP's HR Division will be continued and renamed as HR Division (Singapore). The division will continue to support HR developments for Singapore.

Ms Wendy Soh, the current Head, Corporate Service Center, MCAP, will be appointed as the General Manager, Regional HR Division, in concurrent to her current portfolio. She relinquished her role as the General Manager, HR Division. Mr Melvin Tham was appointed as the General Manager, HR Division (Singapore).

**About Mitsui Chemicals Group in Singapore**

Singapore is the home to six local affiliates for Mitsui Chemicals Group. Besides Mitsui Chemicals Asia Pacific, Ltd. (MCAP) is the Asia Pacific Regional Headquarter of Mitsui Chemicals Inc., the other five entities include Mitsui Phenols Singapore Pte. Ltd. (MPS), Mitsui Elastomers Singapore Pte Ltd (MELS), Prime Evolve Singapore Pte. Ltd. (EVLS), SDC Technologies Asia Pacific Pte Ltd (SDC AP) and Mitsui Chemicals Singapore R&D Centre Pte Ltd (MS R&D).

Being the Asia Pacific growth functional hub, MCAP strives to drive business growth, provide robust functional services to regional affiliates or businesses, and deliver values to customers leveraging full power of all affiliates in Mitsui Chemicals Group.

###

For enquiries to this release, please contact the following:

Eric Lim  
Specialist, Corporate & Marketing Communication  
Regional HR Division  
Mitsui Chemicals Asia Pacific, Ltd.  
[eric.lim@mitsuichemicals.com](mailto:eric.lim@mitsuichemicals.com)